

⋮ *Tip Sheet* *Group Volunteering*

How to Use This Document

This is an accumulation of benefits, challenges, and how best to get value out of group volunteering. These tips should be used as a starting point and then customized to your organization's cause and values.



Tip Sheet

Group Volunteering

	Your Organization	Employees	Company
Benefits	<p>Efficient, quick help with large projects</p> <p>Access to key industry skills and experience</p> <p>Cost-savings</p> <p>Potential for increased funding, future volunteer support</p> <p>Access to people who can and want to make a difference in your organization</p> <p>Increased awareness and understanding of business and industry issues</p>	<p>Development opportunities (both skills and networks)</p> <p>Making a difference the way they want to</p> <p>Change the way they feel about themselves, their role in greater society and the company</p> <p>Volunteering can lead to success at work</p>	<p>Team building</p> <p>Boosts morale, motivation</p> <p>Increased PR coverage</p> <p>Employees develop new skills</p> <p>Create and enhance collaborative communities across departments and across geographical boundaries</p>
Challenges	<p>Short-Term nature of volunteer placement</p> <p>Providing meaningful experience</p> <p>Security checks not possible for large groups</p> <p>Cost of materials for the project</p>	<p>Buying in to the idea</p> <p>Balancing workload</p> <p>Support from upper management</p> <p>Everyone has difference causes that they support</p>	<p>Large groups not always accommodated by organizations</p> <p>Unrealistic expectations of what they can do in a short amount of time</p> <p>Cost of projects</p> <p>Timing of projects</p> <p>Upper management support</p>
Getting the Most Value	<p>Design roles that support your mandate</p> <p>Provide accurate information on activity</p> <p>Be clear about expectations</p> <p>Be efficient, don't waste time</p>	<p>FUN!</p> <p>Give volunteers information about your organization and the cause before they arrive</p> <p>Empower the volunteers and give them the opportunity to volunteer with your organization on a continuous basis</p>	<p>Time is money – want to see value</p> <p>Have a good understanding of the organization and what they may need in the future</p>